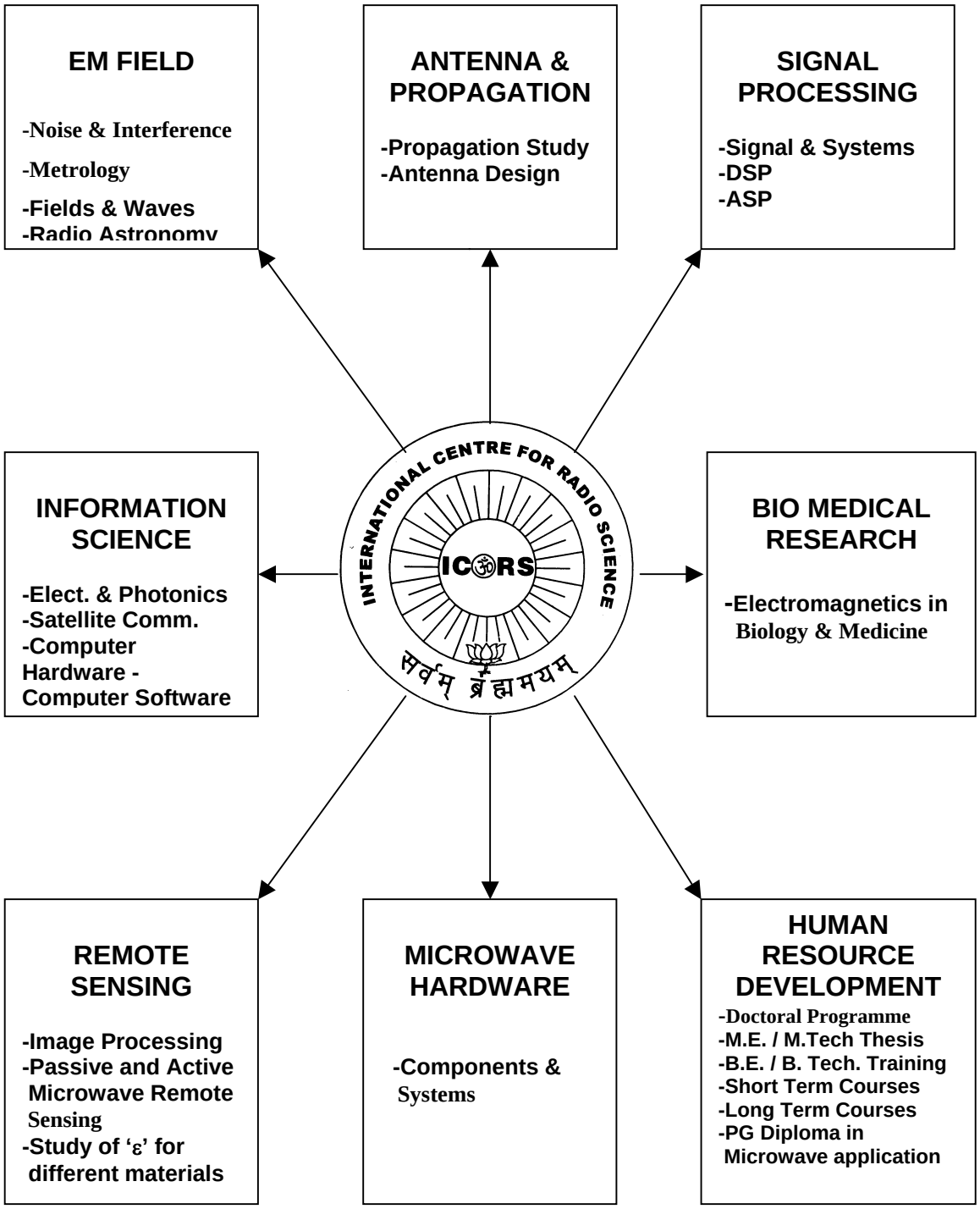PROFILE OF ICRS